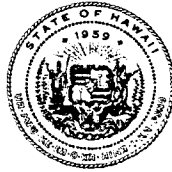


BENJAMIN J. CAYETANO  
GOVERNOR

DIRECTOR'S OFFICE  
DEPT. OF  
TRANSPORTATION  
JUN 21 8 10 AM '99



RAYMOND H. SATO

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**STATE OF HAWAII  
DEPARTMENT OF ACCOUNTING  
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JUN 17 1999

COMPTROLLER'S MEMORANDUM NO. 1999-18

TO: Heads of Departments and Agencies

ATTN: Payroll Offices

SUBJECT: Statutory Dues Changes for HGEA

This memorandum is to advise all departments and agencies of the impending statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 06, 08, 09, and 13, effective July 1, 1999. The changes are specified by HGEA under the provision of Section 89-4(a), Hawaii Revised Statutes, and are based on the employee's new straight-time monthly salary and adjustments made in the per capita payments to AFSCME and Hawaii State AFL-CIO.

As defined by HGEA, the straight-time monthly salary shall be the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year, temporary and shortage amounts received by the employee.

Effective July 1, 1999, the new formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$6.95 per month) and to the Hawaii State AFL-CIO (\$.40 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$4.75 per month) and to the Hawaii State AFL-CIO (\$.40 per month).

Deduction of the increased statutory dues will be effected in the pay period ending July 15, 1999. HGEA has also requested that retroactive statutory dues be deducted from its members when the July 1, 1997 to June 30, 1999 retroactive pay is made. The formula for calculating the retroactive dues is as follows:

.008 times the total retroactive straight-time monthly salary adjustment.

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The maximum retroactive (or "missed") statutory dues to be deducted will continue to be \$21.00 per pay period.

Your cooperation in transmitting this information to your departmental employees will be appreciated.



RAYMOND H. SATO  
State Comptroller